

**Otter Lake Water Commission  
Executive Session Minutes**

November 12, 2024

Vice-Chairman Terry Davis with all Commissioners present except Mike McCarthy and Jake Rettberg entered Executive Session at 6:13 pm to discuss personnel. Others present included Joe Hogan.

**Personnel –**

Joe Hogan presented to the Board the proposal from the Compensation Committee for employee raises and contracts. These raises would take effect on the 1<sup>st</sup> pay of January 2025.

After some discussion the board came out of Executive Session at 6:42 pm.

*Joe Hogan*

**Approved by Board on 12/10/2024.**